

ENNOH Structure and Functioning

General Overview

Introduction

This document is designed to furnish a general overview of the proposed internal structure of ENNOH, as well as its operational framework upon establishment. While the founding process of ENNOH is currently underway, and numerous details of the forthcoming ENNOH Articles of Association remain to be finalized, several components have garnered broad consensus among prospective Hydrogen Transmission Network Operators (HTNOs).

The release of this document coincides with the consultation period for the future ENNOH Rules of Procedure for Consulting Stakeholders, thereby facilitating a deeper understanding among interested stakeholders regarding the anticipated organization of ENNOH.

We welcome and appreciate your comments on this document.

The Future ENNOH

Purpose

ENNOH will be constituted as an international non-profit association in accordance with Belgian legislation. Its core objective is to support the development and effective functioning of the internal market for hydrogen, promote cross-border commerce, and ensure the optimal management, coordinated operations, and progressive technical development of the European hydrogen transmission network. In fulfilling this role, ENNOH adheres to the cooperation requirements for HTNOs across the European Union as defined in the EU Regulation [*H₂&Gas Markets Decarbonisation Package*]. To execute its duties efficiently, ENNOH relies upon the active engagement and contributions of a diverse array of stakeholders, including network users, other infrastructure operators, non-governmental organizations, and representatives of civil society.

Bodies of the Association & Internal Structure

ENNOH's internal structure is designed to ensure effective governance and operational efficiency, comprising two main bodies (General Assembly and the Board), the Secretariat headed by a director, and an internal working structure based on working groups.

The **General Assembly (GA)**, as the supreme decision-making body, includes all members and adheres to procedures mandated by Belgian law along with additional tasks envisaged in the Articles of the Association. The GA is responsible for key ENNOH decisions based on proposals made by the Board. Its operation includes a number of meetings throughout the year. The functioning of the GA is guided by the provisions included in the Articles of the Association and the Rules of Procedure, ensuring comprehensive member involvement and transparent decision-making.

The **Board** serves as the executive body of ENNOH. The operations of the Board are governed by the Articles of the Association and the Rules of Procedure, which promote comprehensive involvement from members and guarantee transparent decision-making processes at Board level. The Board will play a central role in the organization's strategic direction. Its responsibilities will include, among others, ensuring regulatory compliance, proposing internal rules, supervising budgets, and formulating the annual work program. Additionally, the Board monitors the efficacy of the various working groups within ENNOH, ensuring that the organization's objectives are effectively in line with agreed timelines. Furthermore, the Board

delegates routine management tasks to the ENNOH Director, who oversees the day-to-day operations, maintaining seamless administrative continuity.

The **Secretariat**, under the leadership of the Director, plays a key role in overseeing ENNOH's administrative and operational functions. It effectively coordinates the efforts of various working groups, fostering collaboration among members and advancing the organization's goals. The Director ensures the implementation of policies and directives from both the Board and the GA, aligning daily operations with overarching strategic objectives. This configuration enables nimble and efficient management, bolstering ENNOH's mission and improving its operational effectiveness.

The **internal working structure** of ENNOH will be strategically designed to optimize its operational effectiveness. It will be structured around various working groups each dedicated to specific topics. These groups are essential for ensuring that ENNOH successfully fulfils its wide-ranging tasks. The internal working structure not only will support ENNOH's operational goals but will also ensure collaboration and knowledge-sharing among members, thereby driving the organization's overall mission forward.

Transparency

According to EU Regulation [*H₂&Gas Markets Decarbonisation Package*], ENNOH shall publish the minutes of its General Assembly meetings and Board meetings. ENNOH will also provide the public with regular information on its decision-making and activities.

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